

Appendix 2 - Full table of Actions and Measures *(measures in italics)*

Wairua - Spiritual, Identity, Wellbeing	Whānau - Social, Communal	Tinana - Physical, Environmental	Hinengaro - Education, Values, Beliefs
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Council provides funding, support and encouragement to community groups and individuals.

Council will continue to...

- PS Action:** Support organisations that protect and promote the heritage, identity and social wellbeing of the District
 - *Number of relevant organisations that receive Council support*
- OG Action:** Actively promote Māori culture in the community
 - *Te Roopū Waiata: participation in 5-10 community events annually*
 - *Use of bi-lingual signage in Council-owned spaces and documentation*
- OG Action:** Increase staff capability to work in multicultural environments
 - *12 staff training sessions undertaken annually*
- OG Action:** Support the care and maintenance of urupā and private cemeteries
 - *Annual budget provision*
 - *Number of successful applicants*
- OG Action:** Invite a representative of the Manawatū Christian Leaders' Network to open Council meetings in prayer
 - *All Council meetings open in prayer*

- PS Action:** Support the promotion of, and participation in, sport and active recreation
 - *Number of relevant organisations and initiatives that receive Council support*
- OG Action:** Host the annual MDC Community Honours Awards
 - *MDC Community Honours Awards held annually*
 - *Young Achievers Awards held annually*
- OG Action:** Enable community representation and participation through Community Committees
 - *Implementation of Community Committee Policy*
 - *Liaison Councillors appointed to each Community Committee*
- OG Action:** Liaise with the community through community-focussed Council positions
 - *Ongoing positions: Community Development Advisor and Principal Advisor -Māori*
- OG Action:** Support community facilities for community activities and events
 - *Budget allocation for community facilities*
- C Action:** Develop a Walking and Cycling Strategy
 - *Council Walking and Cycling Strategy adopted*

- PS Action:** Support organisations that enhance the wellbeing of the natural, physical and social environment
 - *Number of relevant organisations that receive Council support*
- OG Action:** Support community initiatives that protect, beautify and communicate the value of our natural land, water and coastal environments
 - *Number of relevant initiatives that receive Council support*
- OG Action:** Ensure the planning and design of our public spaces caters for all - including those with additional needs
 - *Implementation of public space plans for all*
- OG Action:** Invest in careful planning, education and preparation for disaster resilience
 - *The completion of the regional Community Resilience Survey*
 - *Community Response and Recovery Plans prepared for all communities across the District*
 - *Community Activated Emergency Centre Guides prepared for all communities across the District*
- OG Action:** Ensures the District Plan reflects urban design principles including crime prevention through environment design (CPTED).
 - *Structure Plans are developed for new greenfield areas*
 - *Design and CPTED principles are incorporated into the District Plan.*
- OG Action:** Ensure land use planning is a collaborative process between Council, Iwi and the wider community
 - *Improved engagement processes in District Planning*

- OG Action:** Maintain an active participation in the Mayor's Taskforce for Jobs (NZ)
 - *The Mayor advocates alongside the national body on matters relevant to youth*
- OG Action:** Support career pathways for youth in the District
 - *Investment in the annual Sort It Careers Expo through CEDA*
 - *Number of students who have participated in work experience at Council*

Tinana continued...

- OG Action:** Support the development and review of Community Plans and encourages, and partially funds, their implementation
 - *Community Plans are developed, reviewed and implemented in accordance with Council's Community Planning Programme Brief*
 - *Annual budget provision for implementation of Community Plans*
- OG Action:** Actively engage in environmental protection groups and agreements
 - *Active participation in*
 - *Manawatū River Leaders' Accord*
 - *Ōroua Catchment Care Group*
 - *Ōroua Declaration*
 - *Enviroschools*
- C Action:** Develop a Community Facilities Strategy
 - *Council Community Facilities Strategy adopted*
- OG Action:** Work with a range of key experts to provide non-financial support and advocacy for those affected by Earthquake-Prone Building legislation
 - *Non-financial support and advocacy provided for those affected by Earthquake Prone Building legislation*
- N Action:** Building better relationships with Community Committees
 - *Quarterly newsletter for Community Committees to distribute four times per year*

Status Key

- N** New
- OG** Ongoing
- PS** Under Contract
- C** Complete
- NS** Not Started

Council will continue to collaborate and maintain relationships with key agencies/organisations:

- Council-controlled organisations
- Central Government Agencies
- Community organisations (volunteer and faith-based organisations)
- Neighbouring local authorities
- Iwi, Hapū, Whānau and Māori communities
- Service clubs

In January 2020 - June 2021 Council will...

- NS Action:** Articulate a clear statement on the use of Te Reo Māori in Council communal spaces
 - *Adopted statement on the use of Te Reo in communal spaces*
- NS Action:** Encourage opportunities for expressing the cultural diversity in our District
 - *Number of events and programmes that celebrate our diversity, eg. culture, heritage and arts*
- C Action:** Develop a local action plan for Seniors that links to the national Better Later Life Strategy
 - *Local Action Plan for Seniors developed*
- C Action:** Develop a local action plan for youth that links to national strategies
 - *Local Action Plan for youth developed*
- NS Action:** Support works of art and sculpture in public spaces across the District
 - *Number of new works of public art and sculpture*
- OG Action:** Actively participate in the Manawatū Health and Wellbeing Group
 - *Number of meeting attendances*
- NS Action:** Increase partnership potential with the faith communities in the District by developing a register of faith organisations, their places of worship, and their social and community work
 - *A Faith Communities Register is developed*

- NS Action:** Enable those of other cultures and languages to participate in the community
 - *Number of Council initiatives that enable participation*
- NS Action:** Facilitate Māori contribution and participation in Council decision-making
 - *Nga Manu Taiko self-assessment of contribution and participation*
 - *Updated Terms of Reference for Nga Manu Taiko*
- C Action:** Formalise Manawatū Youth Ambassadors as a Community of Interest within the Community Committee Policy
 - *Community Committee Policy updated to reflect this action*
- PS Action:** Support community initiatives that seek to overcome social isolation
 - *Number of relevant initiatives supported*
- OG Action:** Work with Manawatū Community Trust to develop a 30 year approach to the provision of social housing
 - *Adopted Statement of Intent*

Wairua continued...

- NS Action:** Strengthen Council's relationship with the faith communities in the District by further understanding and recognising the work they do in the community
 - *Council records and public narratives that document the relationship between Council and the faith community (eg. Public acknowledgements, meeting agendas and minutes, etc.)*

- NS Action:** Investigate and Develop an Environmental Sustainability Strategy
 - *Draft Strategy developed and consulted on*
- NS Action:** Pursue opportunities for funding from Central Government for initiatives related to environmental responsibility
 - *Number of funding opportunities pursued*
- NS Action:** Participate in new opportunities for engagement with environmental groups and agreements
 - *Active engagement with Manawatū River Source to Sea initiative and Environment Network Manawatū*
- C Action:** Adopt and implement a Walking and Cycling Strategy
 - *Strategy adopted and implemented*
- C Action:** Adopt and implement a Community Facilities Strategy
 - *Strategy adopted and implemented*
- OG Action:** Complete the review of the Rural and Residential Zones in collaboration with Council, Iwi and the wider community
 - *Improved community engagement in District Planning*
- NS Action:** Investigate options for the provision of financial and further non-financial support for the preservation of the heritage character of Feilding and the District
 - *Community consulted on outcomes of the investigation*

- PS Action:** Actively support volunteering in our community
 - *Recognise National Volunteer Week*
 - *Maintain an active relationship with the Volunteer Resource Centre*
- PS Action:** Review community information services in order to improve the effectiveness of distribution
 - *Completed and documented review*
- NS Action:** Invest in community development sector governance capability
 - *Number of training sessions held*
 - *Number of participants*
- NS Action:** Ensure diverse and capable representation on Council controlled governance structures
 - *Diversity report tabled with Council by June 2020*
 - *Updated and adopted Council Controlled Organisations Policy*
- NS Action:** Support home-based learning and small business professional development
 - *Bookings of Council spaces, including the meeting rooms at the Feilding Library and the Makino Aquatic Centre, for training purposes*

Council advocates for...

- Holistic focus and equitable access for all in the health and wellbeing sector
- Advocate with Central Government funders for improved outcomes and service provision for youth wellbeing, rural isolation, mental health and addiction

- Increased citizen engagement with Central and Local Government elections

- Improved district-wide public transport services
- Cell phone and internet connectivity in rural blackspot areas
- Adequate power supply for our growth areas
- Adequate policing resources for our communities

- The promotion of employment opportunities for young people

Tinana continued...

- Availability and affordability of community and social housing
- Removing the barriers to the provision of community and social housing